

**EMPLOYMENT AND PERSONNEL**

**EQUALITY AND DIVERSITY MONITORING**

**Diversity Monitoring Form (Confidential)**

Fountain Care Ltd and Loving Care Ltd (F&LCL) recognise and actively promotes the benefit of a diverse workforce and is committed to treating all employees with dignity and respect.

We therefore welcome applications from all sections of the community.

All information provided on this form will be used for equality monitoring purposes only.

The form is separate from the application form and will not be seen by those staff shortlisting for the post.

***All forms are destroyed once the monitoring information has been entered into our records and these records are deleted after 3 years.***

You are not required to fill this form in – if you chose not to fill it in please return it to us in the envelope provided but leave it blank. ***Thank you.***

**PLEASE TICK ALL BOXES THAT APPLY**

|  |  |  |
| --- | --- | --- |
| **AGE:** |  | **Tick** |
|  | Under 25 |  |
|  | 25-34 |  |
|  | 35-44 |  |
|  | 45-54 |  |
|  | 55+ |  |
| **GENDER**  **How do you identify yourself** |  |  |
|  | Male |  |
|  | Female |  |
|  | Prefer not to say |  |
| It is unlawful to discriminate on the grounds of transsexual identity i.e. against someone who intends to undergo, is undergoing, or has already undergone gender reassignment. | | |
| Do you identify yourself according to the above description? | | |
|  | Yes |  |
|  | No |  |
|  | Prefer not to say |  |
| **SEXUAL ORIENTATION** |  |  |
|  | Heterosexual |  |
|  | Gay |  |
|  | Bi-sexual |  |
|  | Prefer not to say |  |
| **DISABILITIES**  **Do you consider yourself to have a disability?** |  |  |
|  | Yes |  |
|  | No |  |
| Please give details of any disability or health problem(s) that may be relevant to the position. Such information is requested so that any reasonable adjustments to the work involved may be considered: | | |
| **ETHNIC ORIGIN**  **I would describe my ethnic origin as: (please choose one section and then tick the appropriate box)** |  |  |
| **White** | English, Northern Irish British, Welsh, Scottish |  |
|  | Irish |  |
|  | Gypsy or Irish Traveller |  |
|  | Any other white\* |  |
| **Black** | Black Caribbean |  |
|  | Black African |  |
|  | Any other Black background\* |  |
| **Asian** | Indian |  |
|  | Pakistani |  |
|  | Bangladeshi |  |
|  | Other Asian background\* |  |
| **Mixed** | White and Black Caribbean |  |
|  | White and Black African |  |
|  | White and Asian |  |
|  | Other Mixed background\* |  |
| **Other Ethnic Group** | Chinese |  |
|  | Arab |  |
|  | Any other\* |  |
|  | Prefer not to say |  |
| \* Please specify: | | |
| **RELIGION** |  |  |
|  | No Religion |  |
|  | Christian (all Christian Denominations) |  |
|  | Buddhist |  |
|  | Hindu |  |
|  | Jewish |  |
|  | Muslim |  |
|  | Sikh |  |
|  | Other Religion \* |  |
|  | Prefer not to say |  |
| \* Please specify | | |
| **MARITAL STATUS** |  |  |
|  | Married |  |
|  | Single |  |
|  | Cohabiting |  |
|  | Prefer not to say |  |